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Minutes of the 6/20 Authority Meeting of the Members held on Tuesday, the 30th day of June, 2020 via Video Conferencing at 03.00 P.M.

The following Members attended the meeting:-

- | | | |
|-----|----------------------------|---|
| i. | Shri. Vinodkumar J. Tiwari | Member (Law) |
| ii. | Shri. S. T. Sangale | Member (Economics) (Via Video Conferencing) |

Other Officers:-

- | | | |
|------|------------------------|------------------------|
| iii. | Shri. Ramnath Sonawane | Secretary |
| iv. | Smt. Nasima Shaikh | Registrar |
| v. | Shri. Rohan Sodal | Dy. Director, Planning |
| vi. | Shri. P.R. Gokhale | Dy. Director, EER |
| vii. | Shri. Dilip Patole | Asst. Director |

The meeting was held via video conferencing on Zoom App as Shri. Sangale, Member (Eco) was not available in office due to Covid-19 Pandemic.

At the outset Shri. S. T. Sangale, Member (Eco) who participated from Aurangabad proposed Shri. Vinodkumar J. Tiwari, Member (Law) to Chair the meeting in accordance with the provisions of Section 9(2) of the MWRRRA Act, 2005 read with Regulation 9(5) of MWRRRA (Conduct of Business) Regulations, 2013. The Secretary welcomed all the Members present for the meeting.

With the permission of the chair, the meeting commenced to take up the following agenda items which were discussed and deliberated:

ITEM NO. 1

Sub: To confirm the minutes of the previous 5/20 Authority Meeting held on 22nd June, 2020.

The minutes of the previous 5/20 Authority Meeting were confirmed.

ITEM NO. 2

Sub: Action Taken Report- NIL



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ITEM NO. 3

Sub: Government Orders issued by GOM for adoption/adoption with modification/rejection

The following Government Orders have been put before the Authority.

Sr. No	Subject
1	Department of Revenue and Forest, Disaster Management, Relief and Rehabilitation, No. DMU/2020/CR. 92/Dism-1, Dated 31 st May, 2020.
2	Department of Revenue and Forest, Disaster Management, Relief and Rehabilitation, No. DMU/2020/CR. 92/Dism-1, Dated 29 th June, 2020.

The Authority took note of the Orders and directed Ld. Secretary to apprise all officers and staff of the Authority and also public at large-litigants/visitors so as to follow the mandate covered under the said orders for health and safety.

ITEM NO. 4

Sub: Establishment of the Groundwater Committee for concerned Talukas of Amravati District, as per Section 29 of the Maharashtra Groundwater (Development and Management) Act, 2009.

RESOLUTION NO. 75

WHEREAS, Section 3(1) of the Maharashtra Groundwater (Development and Management) Act, 2009 (Groundwater Act) states that Maharashtra Water Resources Regulatory Authority established under Section 3 of the Maharashtra Water Resources Act, 2005 shall exercise the powers conferred on and discharge such functions and duties as assigned to, under this Act, in the manner as may be prescribed;

AND WHEREAS, Section 8(1) of the Maharashtra Groundwater (Development and Management) Act, 2009, states that the State Authority shall prohibit the drilling of deep wells within the notified and non-notified areas, for agriculture or industrial uses, after due compliance of the provisions of the law;

AND WHEREAS, on the date of commencement of the Groundwater Act on 01.06.2014, the notified water sheds as declared by various Authorities under the old Groundwater Act 1993 have been adopted by the State Groundwater Authority by virtue of repealed clause under Section 59 of the new Groundwater Act.



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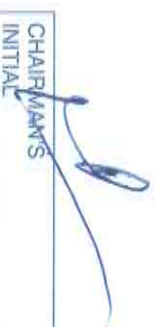
As such the notified water sheds are continued till date as new notification for such notified water sheds have not been submitted by the GSDA and thus has not been adopted and notified by the State Groundwater Authority by virtue of Section 4 of the Groundwater Act.

AND WHEREAS, Section 29 (1) of Maharashtra Groundwater (Development and Management) Act, 2009, states that the State Authority shall constitute a Watershed Water Resources Committee for the notified area comprising of area of more than eleven villages in the manner as may be prescribed to perform the functions and duties assigned to it under this Act and for this purpose so far as Talukas of Amravati District having notified water sheds, the Watershed Water Resources Committee are to be constituted by the State Groundwater Authority, considering the urgency and need for that area and accordingly, the State Groundwater Authority while delivering its judgement in the matter of Shri. Subhash Bhagavantrao Ghotkar v/s. District Authority and SDO, Morshi, Tal. Morshi, Dist. Amravati and others in case no. 7/2017, directed Ld. Secretary of the Authority to take further steps in order to constitute Watershed Water Resources Committee for the said areas ;

AND WHEREAS, for that matter it is necessary to constitute the formation of Watershed Water Resources Committee for the said area as submitted by the Ld. Secretary of the Authority.

IT IS THEREFORE RESOLVED THAT, a Watershed Water Resources Committee be formed for notified areas of concerned Talukas of Amravati District to perform functions and duties assigned to it under the Maharashtra Groundwater (Development and Management) Act, 2009;

RESOLVED FURTHER THAT, the Secretary, MWRRRA is hereby directed to initiate the process of formation of Watershed Water Resources Committee as per Section 29 (2) of the Maharashtra Groundwater (Development and Management) Act, 2009 with respect to the notified areas of concerned Talukas of Amravati District in consultation with the concerned District Authorities at the earliest, so far as the ex-officio posts as per the provisions of the law for concerned and for rest of the appointments can be taken up once the Rules are finally notified.



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ITEM NO. 5

Sub: Renewal of contractual appointments of the officers and staff as per Regulation 20(3) of MWRRRA (Recruitment and Conditions of Service of Employees) Regulations, 2013.

The Secretary stated that the current contractual term of officers and staff of MWRRRA is ending on 30th June, 2020 and the Authority has received willingness letters for further renewal of term from officers and staff in this regard. The same has been placed before the Authority. Upon specific query of the Member (Law) as to the files concerning the respective officers and employees, the Ld. Secretary submitted one file pertaining to an officer, perusal of which revealed that the subject of his appointment as well as extension/renewal to the said appointment was never brought before the Authority though it is mandated under Section 8(2) of the Act read with the Regulations, 2013. As such the subject is being brought before the Authority for the first time.

In view of this situation, the Authority directed Secretary to submit the files for scrutiny of the Members of the Authority, so as to peruse, study and take appropriate decisions.

With the view that day to day work doesn't suffer, an adhoc extension on the same terms and conditions be given to the officers and staff, i.e Sr. No. 2 to Sr. No. 15, excluding Sr.No.4, as annexed in Statement -A, for a period of 3 months only, so that the necessary study of the files of the respective employees can be completed by the Members and the subject can be brought before the Authority based on the observations recorded in the files

In case of Shri. S.D. Kulkarni, Director-MWRRRA, whose file was placed before the Authority, it is observed that then Member (WRE) clearly recorded in the file that the extension/renewal to his appointment should not be given. However, the appointment was renewed vide order no. 543 dated 27/06/2019 on the condition that the said appointment be valid till 30/06/2020 or the date on which any officer on deputation is appointed by WRD, whichever is earlier. So far the WRD has not appointed any officer on deputation, still the Authority is of considered opinion that the appointment of Shri. Kulkarni should not be renewed because he is not available in the headquarter since COVID 19 lockdown. The Ld. Secretary is directed to submit the proposal to give additional charge of the post of Director to any Dy. Director who fulfils the eligibility criteria as laid down in the Regulations.

With respect to Driver, Shri. Sudhakar Gejge and Class IV staff i.e Shri. Prakash Kadam, Shri Kapil Kasare, Shri Pravin Chaudhari, Shri Kiran Pardeshi, Shri Kailas Tandel and Shri Kamalakar Tandel, since it is observed that they are continuing in their respective posts on which they were appointed after following the due process,



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however kept on adhoc basis, though they have been given annual increments in the pay scales /grades without any advantage of regularisation, promotion etc. that too without bringing it to the knowledge of the Authority. Member (Law) is of considered opinion that the grave injustice is caused in keeping them on adhoc, temporary and contract basis for years together even though the posts sanctioned by the Govt. were in regular payscale. In order to meet the end of justice the Authority is of considered opinion that these employees be granted renewal for the period of 2 years with upward revision of consolidated fixed remuneration to match in appropriate pay scale or grade in accordance with Regulation 20(4) of MWRRRA (Recruitment and Conditions of Service of Employees) Regulation, 2013. Ld. Secretary is directed to take all steps in order to redress the grievances of these employees in the interest of justice and equity as per the law.

Since Smt. Priyanka Iyer, Legal Asst., has not attended office since 9th March, 2020, it was decided not to renew her contractual appointment. For Smt. Mansi Parab, Steno Typist and Smt. Rima Mahajan, Office Asst. it was decided to renew contractual term for further 3 months at the same consolidated fixed remuneration. (as annexed in Statement-B)

The Authority also reviewed the number of sanctioned posts and vacant posts, including the superannuated posts and directed Ld. Secretary to submit the proposal before the Authority to initiate further process of recruitment to the sanctioned vacant posts in accordance with Regulations, 2013 in the interest of work. While initiating the process of recruitment Ld. Secretary is directed to ensure that the preference is given to the employees who are already working with the Authority on contract/adhoc basis and having work experience in the Authority.

RESOLUTION NO. 76

WHEREAS the duration of the contractual term of officers and staff appointed at Maharashtra Water Resources Regulatory Authority is ending on 30th June, 2020;

AND WHEREAS the Authority is in necessity of officers and staff for the smooth and efficient functioning;

AND WHEREAS the Authority has received the willingness letters from officers and staff for further renewal of contractual term;

AND WHEREAS the said list of officers and staff expressing their willingness for renewal of contractual term has been placed before the Authority;



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AND WHEREAS the Authority has been empowered under Regulation 20 (3) of MWRRRA (Recruitment and Conditions of Service of Employees) Regulations, 2013 for further renewal of the duration of contract of officers and staff from time to time;

THEREFORE IT IS RESOLVED THAT the Authority hereby grants renewal of contractual term to officers and staff of MWRRRA on such terms as annexed in Statement -A and Statement- B, with effect from 01.07.2020.

FURTHER RESOLVED THAT renewal of contractual term not to be given to Shri.S.D. Kulkarni, Director-MWRRRA, Dr. R.D. Jadhav, Asstt. Director and Smt. Priyanka Iyer, Legal Asstt.

FURTHER RESOLVED THAT Secretary, MWRRRA is hereby directed to submit the proposal to give additional charge of the post of Director to any Dy. Director who fulfils the eligibility criteria as laid down in the MWRRRA (Recruitment and Conditions of Service of Employees) Regulations, 2013.

FURTHER RESOLVED THAT Secretary, MWRRRA is hereby directed to submit the proposal before the Authority to initiate further process of recruitment to the sanctioned vacant posts in accordance with MWRRRA (Recruitment and Conditions of Service of Employees) Regulations, 2013 and to ensure that preference be given to the employees who are already working with the Authority on contract/adhoc basis and having work experience in the Authority.

ITEM NO. 6

Sub: Extension to the Tariff Order dated 11/01/2018 for the period of 6 months upto 31/12/2020.

RESOLUTION NO.77

WHEREAS, Authority has issued an Order for Bulk Water Tariff for various categories of use under Section 11 (d) and Section 11 (u) MWRRRA Act vide its order No. 01/2018 dt 11/01/2018 by following due procedure for a control period from 01/07/2017 to 30/06/2020 ; and

WHEREAS, the rates as per this tariff order are applicable upto 30/06/2020; and




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WHEREAS, the Authority in the process to fix the rate for control period July 2020 - June 2023 namely has completed following stages/mile stones ;

- i) Has repealed previous Tariff Regulations of 2013 in May 2019
- ii) Has finalized Approach Paper and kept on its website in October 2019
- iii) Has finalized Guidelines for fixing Criteria and Issuance of Tariff Order and notified it on 14th November, 2019
- iv) Has requested WRD to submit tariff proposal with requisite data for which 11 formats were provided to WRD
- v) Has taken up preparation of Criteria for BWT 2020-23 based on available data; and

WHEREAS, Authority has not received any tariff proposal from WRD till date and on the other hand , WRD has now stated vide Ref.No.2 that it would take some more time for submitting the BWT Draft proposal ;and

WHEREAS, WRD has also requested Authority to give extension for 6 months, i.e . upto 31st December 2020 for present rates with 30% increase vide its letter dated 21/04/2020 , which was received by this Authority on 29/06/2020 ; and

WHEREAS, it is clear that due to public consultation on draft Criteria and draft tariff proposal as per Section 11 (d) of MWRRRA Act and BWT Guidelines 2019, at least 6 months are required to complete the process after the proposal is submitted by WRD; and

WHEREAS, the work at Authority has slowed down due to Covid 19 restrictions and whereas, in the meanwhile, the posts of Hon'ble Chairperson and one Member are vacant since 15th May 2020 , apart from vacancy of Member Groundwater ; and

WHEREAS, having considered the present situation as well as the request from the WRD, the Authority is of the considered opinion that the work of tariff fixation will be delayed and in order enable the WRD to levy and recovery of Tariff from the Bulk Water Users , the Authority , in exercise of powers conferred under section 11(d) of MWRRRA Act 2005 read with Maharashtra Water Resources Regulatory Authority (Fixing Criteria For And Issuance Of Tariff Orders For Bulk Water) Guidelines, 2019 para. 9 ,has passed the following Order.

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NOW, **IT IS THEREFORE RESOLVED THAT**, the extension to the Bulk Water Tariff prevailing for the control period upto 30/06/2020 is hereby given for the period of six months i.e. from 1st July 2020 to 31st December 2020 , subject to the condition that the revised tariff rates shall be applicable for above period once it is fixed and notified by the Authority

IT IS FURTHER RESOLVED THAT, the recovery of difference amount with retrospective effect shall be made by way of supplementary bills based on BWT as and when fixed by the Authority for control period July 2020 to June 2023.

ITEM NO. 7

Sub: Determination of Criteria for the Distribution of Surface Water Entitlements by the River Basin Agencies for Domestic and Industrial Uses issue by the Authority vide order Dt. 22.09.2017.

Maharashtra Water Resources Regulatory Authority (MWRRRA), in exercise of powers vested in it vide Section 11(a) of the MWRRRA (Amendment & Continuance) Act, 2011 and Section 11(q) of the MWRRRA Act, 2005 has determined the Criteria for Distribution of Entitlements for Domestic and industrial Uses. Accordingly this Authority issued an order on dated 22nd September, 2017.

Section 1 (zb) of the MWRRRA Act, 2005, states that,

"Volumetric" means a measurement of water on the basis of volume as per the norms of the Bureau of Indian Standard" and it was felt that BIS Norms to be used for water requirements for design of water supply schemes and preparation of DPR for residences and non-residences buildings in urban areas.

Therefore, it was decided that following resolution be approved:

RESOLUTION NO.78

WHEREAS, as per the provisions in Section 16A (1) of MWRRRA (Amendments and Continuance) Act, 2011. Water Resources Department, Government of Maharashtra vide GR Misc. 2015/ (44/15) IM (Policy) dated November 17, 2017 has decided the sectoral allocation of water in water resources project to the various Categories of

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AND WHEREAS, Section 11 (a) of the MWRRA (Amendments and Continuance) Act, 2011 and Section 11(g) of the MWRRA, 2005 empowers to determine and approve the Criteria for Distribution of Surface Water Entitlements by the River Basin Agencies for Domestic and Industrial Uses. Accordingly Authority has passed Resolution No.8/2017;

AND WHEREAS, according to resolution passed by this Authority, an Order has been issued No. 9/2017 dt September 22, 2017 of Criteria for the Distribution of Surface Water Entitlements by the River Basin Agencies for Domestic and Industrial Uses and send to the Department of Urban Development, Water Supply and Sanitation, Water Resources and all Irrigation Development Corporation;

AND WHEREAS, this Authority issued Order No. 9/2017 dt September 22, 2017, it is mentioned that while finalization of Criteria, the Section 2 of MWRRA Act, 2005 and BIS norms was referred;

THEREFORE IT IS RESOLVED THAT, the Authority hereby adopts norms specified by Bureau of Indian Standards for design of water supply schemes and preparation of DPR.

IT IS FURTHER RESOLVED THAT, all terms and conditions mentioned in Bureau of Indian Standards should be followed for the design and preparation of the Detail Project Reports (DPRs).

ITEM NO. 8

Sub: Any other subject with the permission of the Chairman.

The proposal for call for nominations for Global Awards 2020 organised by Energy and Environment Foundation, was placed before the Authority. After discussion the said proposal was rejected by the Authority.

Rejected

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VOTE OF THANKS:

The meeting was concluded with vote of thanks to the Chair and the Members present.

[Signature]
Secretary, MWRRRA

[Signature]
Member (Law)

[Signature]
Member (Eco)

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Tabular Statement - (A)

Statement showing the details of the mode of recruitment, & other information of working employees on Contract basis in MWRRA

Sr. No.	Name of Officers & Staff	Date of first Appointment	Post held	Current Pay Scale	Procedure followed for entry in Service	Dates of first extension & Last last extension	Assessment for 2019-2020	Authority's Remarks.
	2	3	4		5	6	7	8
1.	Shri. S.D.Kulkarni	10/8/2017	Director	Level S-25 78,800 - -209200	Advertisement following due procedure for appointed as per the recommendation of officers selection Committee.	1) 1/1/2018 to 30/6/2018 2) 01/7/2019 to 30/6/2020	Good (B)	No Renewal
2	Smt. Nasima Shaikh	7/8/2017	Registrar	Level S-25 67,700 - -208700	--do--	1) 1/1/2018 to 30/6/2018 2) 01/7/2019 to 30/6/2020	Excellent (A)	Renewal for further three months on same consolidated fixed remuneration
3.	Shri. P.B.Gokhale	30/11/2018	Dy. Director	Level S-23 78,800 - -209200	--do--	01/7/2019 to 30/6/2020	Good (B)	Renewal for further three months on same consolidated fixed remuneration
4.	Dr. R.D.Jadhav	1/1/2020	Asstt. Dir.	Level S-20 56,100 - -1,77,500	--do--	1) 01/1/2020 to 30/6/2020	---	No Renewal
5.	Smt. Priyanka Sakate	1/1/2020	Asstt. Dir.	Level S-20 56,100 - -1,77,500	--do--	1) 01/01/2020 to 30/6/2020	---	Renewal for further three months on same consolidated fixed remuneration

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Sr. No.	Name of Officers & Staff	Date of first Appointment	Post held	Current Pay Scale	Procedure followed for entry in Service	Dates of first extension & Last last extension	Asseccment for 2019-2020	Authority's Remarks.
2	3	4	5	6	7	8		
6.	Shri. V.D. Karanjikar	1/1/2020	Asstt. Dir.	Level S-20 56,100 - -1,77,500	--do--	1) 01/01/2020 to 30/6/2020	---	Renewal for further three months on same consolidated fixed remuneration
7	Shri. D. S. Patole	1/1/2020	Asstt. Dir.	Level S-20 56,100 - -1,77,500	--do--	1) 01/01/2020 to 30/6/2020	---	Renewal for further three months on same consolidated fixed remuneration
8	Shri. M.L. Anchekar	03/10/2017	Pvt. Secy	Level S-23 78,800 - -209200	Advertisement following due procedure for appointed as per the recommendation of staff selection Committee.	1) 1/1/2018 to 30/6/2018 2) 01/7/2019 to 30/06/2020	Outstanding (A+)	Renewal for further three months on same consolidated fixed remuneration
9	Shri S.T. Dhamankar	26/09/2017	Section Officer	Level S-17 47,600 - -1,51,100	--do--	1) 1/1/2018 to 30/6/2018 2) 01/7/2019 to 30/06/2020	Very Good (B+)	Renewal for further three months on same consolidated fixed remuneration
10	Shri A. R. Kalkhair	02/06/2014 1/7/2018	Clerical Asstt. Adm. Officer	Level S-17 47,600 - -1,51,100	--do--	1) 01/12/2014 to 30/06/2015 2) 01/01/2017 to 30/06/2018 1) 01/07/2018 to 30/06/2019 2) 1/07/2019 to 30/06/2020	Excellent (A)	Renewal for further three months on same consolidated fixed remuneration

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Sr. No.	Name & Staff	Date of first Appointment	Post held	Current Pay Scale	Procedure followed for entry in Service	Dates of first extension & Last last extension	Assement for 2019-2020	Authority's Remarks.
2	3	4	5	6	7	8		
11	Smt. Aparna Dhanmeher	9/1/2007 23/01/2014	Clerk Accounts Asstt.	Level S-14 38,600 - -1,22,800	--do--	1) 04/2008 to 03/2009 2) 07/2013 to 22/01/2014 1) 01/07/2014 to 30/06/2015 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for further three months on same consolidated fixed remuneration
12	श्रीनती तेजस्वी मरभळ	6/2/2020	लेघुलेखक (निम्नश्रेणी)	Level S-14 38,600 - -1,22,800	--do--			Renewal for further three months on same consolidated fixed remuneration
13	श्रीमती प्रियंका सातपुते	5/2/2020	लेघुलेखक (निम्नश्रेणी)	Level S-14 38,600 - -1,22,800	--do--			Renewal for further three months on same consolidated fixed remuneration
14	Smt Minal K. Bhavsar	26/02/2018	Clerk cum Typist	Level S-6 19,900 - -63,200	--do--	1) 01/07/2018 to 31/12/2018 2) 02/07/2019 to 30/06/2020	Very Good (B+)	Renewal for further three months on same consolidated fixed remuneration
15	Smt Snehal M. Vaidya	21/02/2018	Receptionist	Level S-6 19,900 - -63,200	--do--	1) 01/07/2018 to 30/06/2019 2) 02/07/2019 to 30/06/2020		Renewal for further three months on same consolidated fixed remuneration

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Sr. No.	Name of Officers & Staff	Date of first Appointment	Post held	Current Pay Scale	Procedure followed for entry in Service	Dates of first extension & Last last extension	Asseccment for 2019-2020	Authority's Remarks.
2	3	4	5	6	7	8		
16	Shri Sudhakar Gejge	01/08/2011	Driver	Level S-6 19,900 - -63,200	--do--	1) 01/02/2012 to 31/06/2012 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
17	Shri Prakash Kadam	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Excellent (A)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
18	Shri Kapil Kasare	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
19	Shri Pravin Chudhari	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013



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Sr. No.	Name of Officers & Staff	Date of first Appointment	Post held	Current Pay Scale	Procedure followed for entry in Service	Dates of first extension & Last last extension	Assecement for 2019-2020	Authority's Remarks.
2	3	4	5	6	7	8		
16	Shri Sudhakar Gejge	01/08/2011	Driver	Level S-6 19,900 - -63,200	--do--	1) 01/02/2012 to 31/06/2012 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
17	Shri Prakash Kadam	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Excellent (A)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
18	Shri Kapil Kasare	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013
19	Shri Pravin Chudhari	18/08/2008	Peon	Level S-1 15,000 - -47,600	--do--	1) 01/04/2009 to 31/06/2009 2) 02/07/2019 to 30/06/2020	Good (B)	Renewal for 2 years with upward revision of consolidated fixed remuneration in accordance with Regulation 20(4) of MWRRA (Recruitment And Conditions of Service of Employees) Regulation, 2013

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